



LANPAC 2018- Panel #7

***“Developing Regional Leaders for a
Complex World”***



US Army Combined Arms Center

SOLDIERS AND LEADERS - OUR ASYMMETRIC ADVANTAGE

MASTERS





US Army Combined Arms Center

SOLDIERS AND LEADERS - OUR ASYMMETRIC ADVANTAGE

Are we MASTERS?



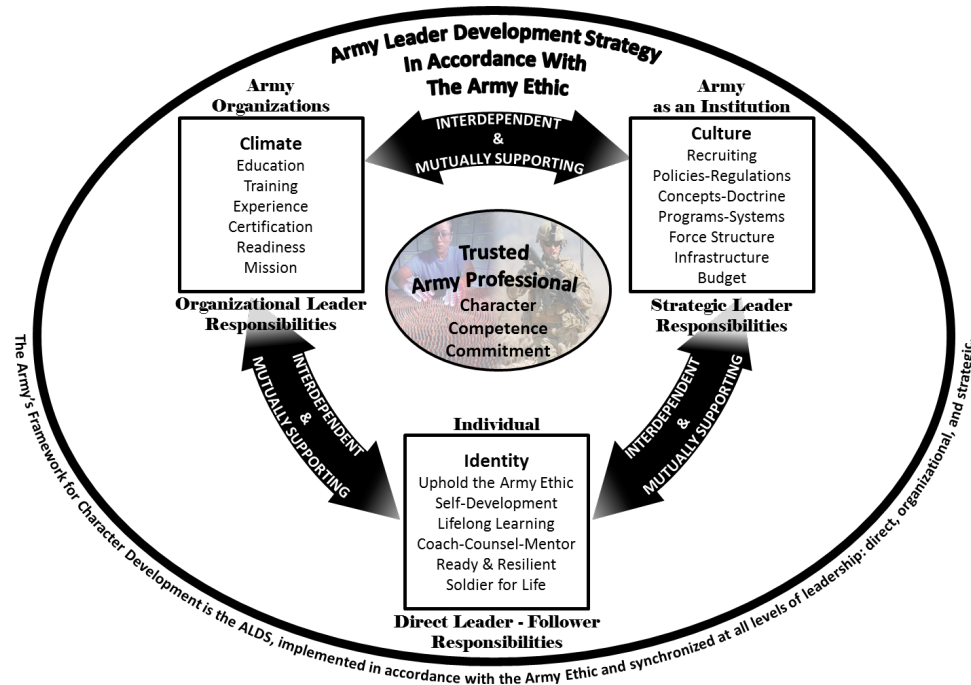
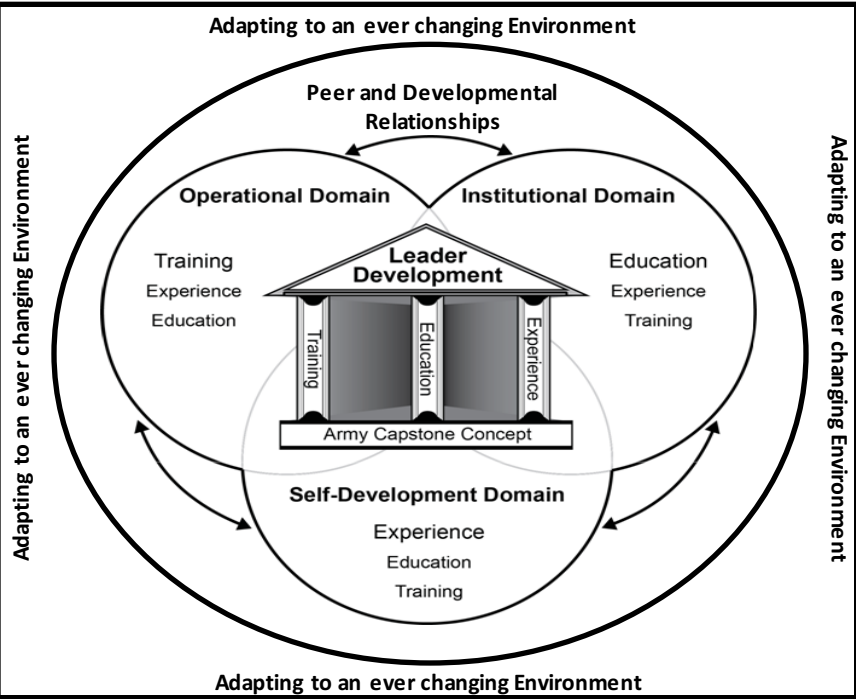


ASDL → 2018 "A Call to Action"

**Impeccable
Character**

**Mastery
Competence**

**Deep
Commitment**





The Threat is Good



Competent Leaders



Trust



To Realize Mission Command
To **Prevail in Large Scale Combat**

It Requires
Mastery at all Levels
Focused on the Fundamentals
= Mutual Trust

Competent Units



Competence / Commitment



Competent Soldiers



“Professionals practice till
they can’t get it wrong”





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MG Shoffner



Foundation for Leader Development



- Institutions provide expert Technical and Tactical knowledge
- Exhibited technical and tactical expertise = trust and confidence

- Realistic and rigorous Operational Training (home station, Combat Training Centers, deployed) with formal feedback builds mastery



Implications on Leader Development for Interoperability

**Brigadier John Boswell, Land Component Commander,
New Zealand Army**



East Timor, 2011

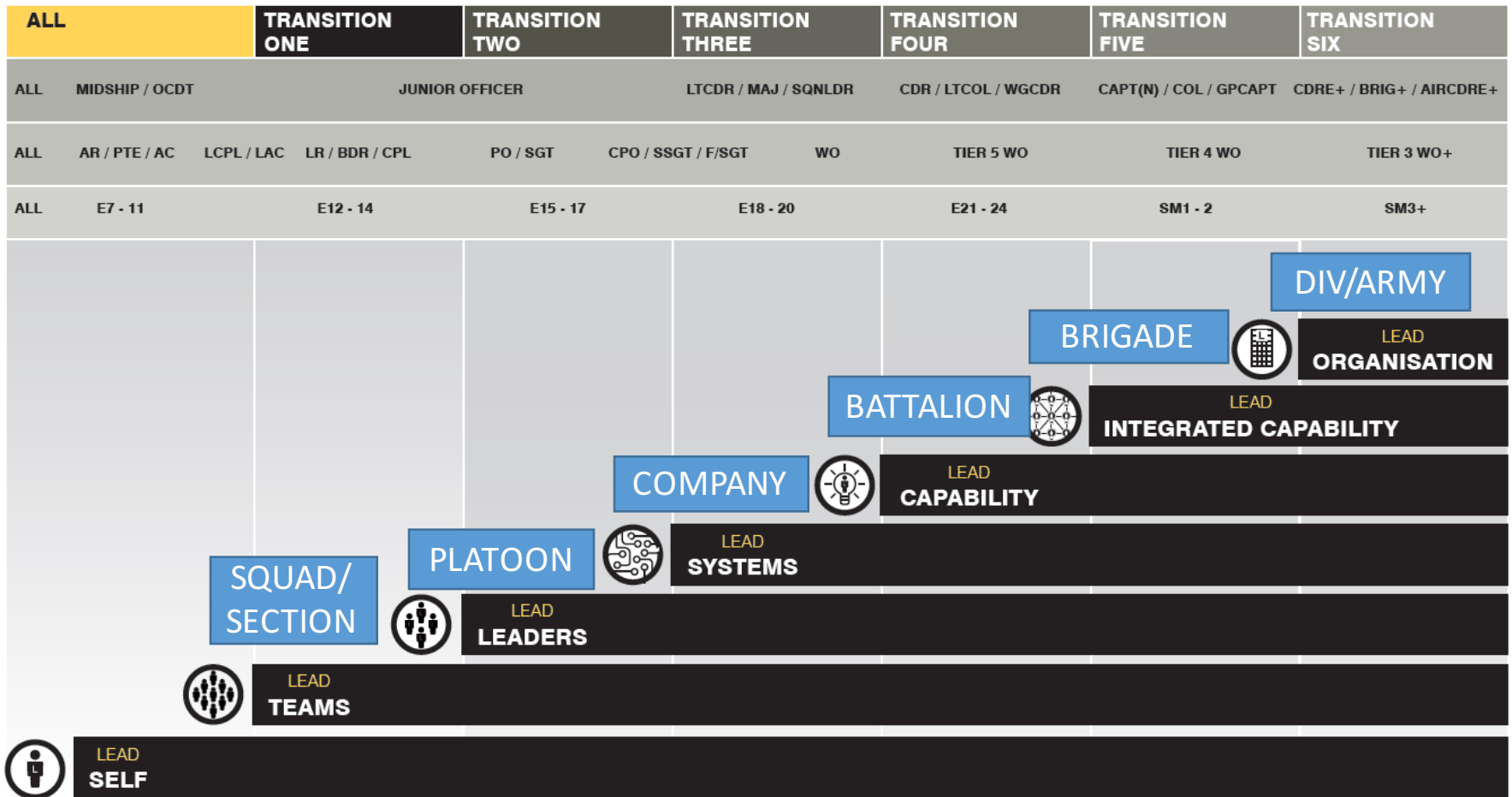


Egypt, 1941

Ngati Tumataunga
'The Tribe of the War God'



NZDF Leadership Framework Levels



The NZDF ranks and pay codes aligned to the LDF leadership levels above are only an estimation. A true alignment would be through an analysis of individual position descriptions. There is a LDS Course for each level and this should be done, ideally, 6 months prior to transition to the new level.

Mutual Assistance Programme (July 2016 - June 2017)

	South Pacific	South East Asia	Total
NZDF Defence College & Staff College	15	5	20
Training in NZ	40	6	46
Attachments in NZ	2	0	2
NZDF Technical Advisers	6	5	11
Mutual Assistance Training Teams	10	1	11
Sponsored Activities & Resource Provision	23	6	25
MAP dialogues	6	2	8
TOTAL	102	25	127



and if all else fails.....



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BG Vares-Lum

Army National Guard and Army Reserve Leadership Challenges and Opportunities



Suzanne Vares-Lum
Brigadier General, USARNG
J5 US Pacific Command Mobilization Assistant



“Readiness is essential. Every Soldier in every unit Counts and must be able to perform their mission at home or abroad , in peace and in war.”



“There is only one Army...we are not 10 divisions, we are 18 divisions. We’re not 32 brigades, we’re 60 brigades. And we’re not 490,000 Soldiers, we are 980,000 Soldiers.”

-- General Mark Milley
Army Chief of Staff





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COL Ryan



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QUESTION & ANSWER TIME